



Cambridge®
Global Payments



Proven Solution for Global Payroll Service Providers

Every payroll service provider needs to ensure that local employees receive the right amount of pay, on time. It's that simple. Global payroll should be no different.

As world leaders in payment innovation, our proprietary payments technology solution is designed to integrate seamlessly with your existing enterprise resource and accounting systems so you can pay employees securely and efficiently, anywhere in the world. We make global payroll easy and seamless – the way it's meant to be.

Common Global Payroll Issues

- Failed or delayed payments
- Understanding local regulatory payment requirements
- Untimely Payroll investigation resolution
- Manual and decentralized reconciliation
- Foreign currency risk
- Lack of visibility into segregated reporting

Smart

Cambridge's global banking footprint can deliver payroll in over 150 currencies:

- Sophisticated knowledge of unique payment requirements for each country
- Mitigate Foreign Currency risk through a mix of spot and forward contracts matched with your client's payroll cycle
- International ACH in 22 currencies for low cost in-country delivery

Accurate

Robust validation tools enable timely and correct delivery of international payroll:

- Validation tools to minimize human error and wire investigations
- Global Holiday Calendar provides insight to ensure on time payroll
- Optimize payroll through a centralized and consolidated payment file workflow

Secure

Cambridge's technology solution assures the security of international payments:

- Customized approvals to protect employee and payment information
- Secure, scalable solution for multi-user and multi-enterprise access and authentication for enhanced security
- Interactive Audit Log to monitor user activity, controls, and approvals

Official and Exclusive
International Payments
Provider for the



Women's Tennis
Association

Your bridge to the world.

cambridgefx.com info@cambridgefx.com

Cambridge Global Payments is a trade name used by the following legal entities: Cambridge Mercantile Corp., Cambridge Mercantile Corp. (USA), Cambridge Mercantile Corp. (UK) Limited, Cambridge Mercantile (Australia) Pty. Ltd., Cambridge Mercantile (Australia) Pty. Ltd. operates under ABN No. 85 126 642 448 and AFSL No. 351278. Cambridge Mercantile Corp. (UK) Limited maintains a registered office at 71 Fenchurch Street, 10th Floor, London, EC3M 4BS, and is registered in England and Wales, Company No. 5271222, authorised by the Financial Conduct Authority (FRN 900702) under the Electronic Money Regulations 2011 for the provision of electronic money and payment services; and is registered with the Information Commissioner's Office, Registration Number ZA031019.

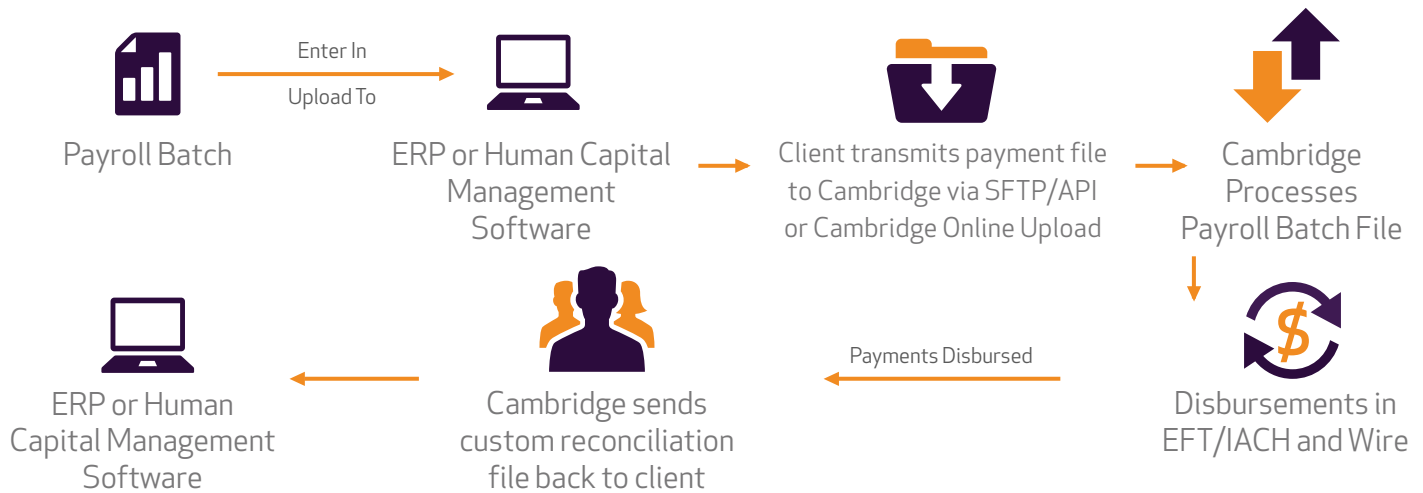


Cambridge®
Global Payments



International Payroll Workflow

Automated Payment Workflow:



Customer Service

- Dedicated Account Management team
- Real-time SWIFT copies
- Document attachment
- Vendor advice notification
- Enhanced, customizable reporting capabilities

Payment Service

- In-country payments and multi-currency accounts
- Forwards
- Cash letters and collections
- EFT/IACH, wire transfers
- SEPA payments

Global Infrastructure

- File upload
- Cambridge Enterprise Solution
- IBAN validation
- Online investigations
- Flexible fees
- Dual approval and authorization

Management

- ERP integration
- Product updates
- Business reviews
- Best practice strategies
- Cambridge Online - payment management platform

Official and Exclusive
International Payments
Provider for the



Women's Tennis
Association

Your bridge to the world.

cambridgefx.com info@cambridgefx.com

Cambridge Global Payments is a trade name used by the following legal entities: Cambridge Mercantile Corp., Cambridge Mercantile Corp. (USA), Cambridge Mercantile Corp. (UK) Limited, Cambridge Mercantile (Australia) Pty. Ltd., Cambridge Mercantile (Australia) Pty. Ltd. operates under ABN No. 85 126 642 448 and AFSL No. 351278. Cambridge Mercantile Corp. (UK) Limited maintains a registered office at 71 Fenchurch Street, 10th Floor, London, EC3M 4BS, and is registered in England and Wales, Company No. 5271222, authorised by the Financial Conduct Authority (FRN 900702) under the Electronic Money Regulations 2011 for the provision of electronic money and payment services; and is registered with the Information Commissioner's Office, Registration Number ZA031019.